

ABOUT THE AUTHORS

Dr John Dzimba is the director of Academic Affairs at the Lesotho Institute of Public Administration and Management (LIPAM). Before assuming this position, he was principal consultant and head of the Academic Planning, Research and Consultancy Division of LIPAM. Dr Dzimba holds a BA degree in Philosophy from Urbanianum University, an MA in Political Science from University College Dublin, and a PhD in International Relations from Keele University. He has previously worked as a consultant for the Southern African Development Community (SADC), the Institute of Development Management Lesotho (IDM), and the Lesotho Institute of Public Administration and Management (LIPAM). He is also managing director of Africa 2000 and Beyond Consultancy Group (Pty) Ltd.

Matsolo Matoane is a consultant and acting head of the Academic Planning, Research and Consultancy Division at LIPAM. She manages all research activities and is responsible for coordinating training programmes and consultancy work. She previously worked as a consultant in the Governance and Socio-Economic Development Division of LIPAM. Matsolo holds a BA degree in Public Administration and Political Science from the National University of Lesotho, a BA Honours in Politics from Rhodes University (South Africa), and a Master's in Diplomatic Studies from Keele University. She has also worked for the United Nations Population Fund (UNFPA).